



THE MADURA COLLEGE

An Autonomous Institution affiliated to Madurai Kamaraj University
Re-Accredited (3rd cycle) with 'A' grade by NAAC
Vidya Nagar, T.P.K Road, Madurai - 625 011

Internal Quality Assurance Cell (IQAC)

ACTION TAKEN REPORT 2019-20


Plan of Action	Action Taken
To initiate the implementation of OBE pattern in the existing academic curriculum	Following a serious discussion on the pros and cons of implementing OBE, IQAC strongly recommended the institution to implement OBE from the next AY 2020-21 onwards. In this connection, IQAC organized 3 workshops on "OBE-Framework and Design" to enlighten the teachers about OBE. Further, a separate committee with expertises was constituted to look up with OBE and validate the framed syllabus by the departments.
To increase the number of Value Added Courses	A total of 11 New Certificate Courses and 1 Diploma Course has been introduced and a total of 430 students got benefitted.
To promote students participation in Internship / Field Projects / Field Visits	<ul style="list-style-type: none">• Internship has been included in the curriculum for UG commerce students from the AY 2019-20. Also, Field Project is made a part of curriculum for PG commerce students from 2019-20 onwards. As a result, a total of 100 undergraduate students of Commerce have undergone Internship and 11 students of post graduate commerce have completed Field Projects.• Moreover, IQAC recommended to extend Internship / Field Projects to all programmes at least at PG level.• IQAC has also recommended the award of Extra

	credits for Field Projects / Internships and the same being implemented in order to emphasize the students to undergo internships / Field projects.
To emphasize the students to Register for online courses offered by Open Educational Resources such as SWAYAM / NPTEL	<ul style="list-style-type: none"> • An Awareness Programme on MOOC / NPTEL courses was conducted. • NPTEL / SWAYAM Cell of the College organized a Special Lecture on "Open Educational Resources". • A "Two-day Drive" was conducted to enable the students to register for online courses. As a result, 74 students have registered for various courses in SWAYAM / NPTEL.
To apply for NIRF Ranking – 2019	Our college is placed in the Rank Band 150-200 among colleges.
To implement the scheme of providing of Seed Money to Teachers / Research Scholars for promotion of research in the campus	A recommendation by IQAC was placed to the management to provide Seed Money to Teachers / Research Scholars. An amount of Rs. 50,000/- has been sanctioned. Guidelines for dispersal of seed money have been framed by Research Committee to be implemented from the AY 2020-21.
To conduct Workshop on IPR and Industry-Academia innovative practices for teachers and students	<ul style="list-style-type: none"> • A Workshop on "Patent Writing" was conducted for the teachers by IQAC in collaboration with Research Committee. • Moreover, 10 Seminars pertaining to Industry – Academia innovative practices have also been organized for teachers by several departments/cells of our college.
To organize Professional Development Programmes for Teachers and Administrative Training Programmes for Non-teaching Staff	<ul style="list-style-type: none"> • A total of 6 Workshops / Seminars were conducted for the teachers on several themes such as "Use of ICT tools in Teaching", "Curriculum Enrichment", "Research Funding and Fellowships", "Writing Articles, Plagiarism and Creation of Research IDs". • Motivational Training Programme on "Office procedures and File Management" was conducted

	for Non-teaching Staff.
To conduct Student Induction Programme (SIP) for the newly admitted students in the AY 2019-20 as mandated by UGC	Student Induction Programme (2019-20) was organized for the newly admitted students of all undergraduate programmes under the aegis of UGC Quality Mandate from 19/06/2019 to 27/06/2019 with special emphasis on mentoring on Universal Human Values. This one-week programme consists of 6 talks by eminent resource persons on topics ranging from Literature, Values, Anthropology, History of Madurai to Psychology and Stress Management, 6 sessions focusing on Universal Human values and 6 sessions on Yoga, Meditation, Physical Activities, Games and Sports.
To organize Capability Enhancement and Development Programmes for students	<ul style="list-style-type: none"> • IQAC, in collaboration with Training Cell, organized 3 Soft Skill Development Programmes such as "Interview Skill", "Communicative Skill", and "Training for Competitive Examinations". • Remedial classes for those who have secured less than 40% in Semester Examinations marks were conducted for all subjects. • It is proposed to conduct Yoga and meditation classes for students once in every fortnight alternatively.
To organize Career Guidance Programmes and Training for Competitive Examinations for students	<ul style="list-style-type: none"> • A motivational seminar on "Preparation for competitive examinations" was conducted. • Department-wise Career Guidance programmes for students in their respective discipline have been organized in order to increase student progression to higher education. • Each department conducted Special Lectures on NET/SET examinations.
To conduct activities For Promotion of Universal Human Values and Ethics.	<ul style="list-style-type: none"> • 150th Gandhi Jayanthi was celebrated in our college for two days on 30-09-2019 and 01-10-2019. The two day celebrations consisted of 4 Talks on several themes by eminent scholars. Intercollegiate competitions, a pattimandram (Tamil Debate), 2 dramas on Gandhian thoughts,

	<p>Bhajan and a Photo exhibition.</p> <ul style="list-style-type: none"> In addition, 04 more activities / programmes have been conducted for promoting Universal Human Values and Ethics by various Cells / Committees / Clubs of our college.
To carryout Student Satisfaction Survey (SSS) on overall institutional performance of the institution	A detailed Student Satisfaction Survey (SSS) on overall performance of our college was carried out from 28-08-2019 to 06-09-2019. The survey was disseminated to the respective departments for preparation of SWOC Analysis & Action Taken Report. Besides, the analysis and ATR have been uploaded in our college website.
To conduct Extension programmes in collaboration with industry, non-government organization through NSS / NCC	A total of 21 Extension / Outreach programmes were conducted by NSS / NCC / various Clubs of our college, in collaboration with several non-government organizations such as Institute of Social Sciences, Madurai, Paper Trades Association of Madurai, SAKSHAM, Madurai, Lions Club of Madurai COSMOS, M.S. Chellamuthu Trust & Research Foundation, Madurai, Voluntary Animals Welfare of Reptiles, Madurai and so on.
To motivate the students to apply for "Student Research Projects" to funding agencies.	Research Committee is assigned the responsibility of disseminating Notifications on Research funding from various agencies to the PG students.
To conduct Gender Equity Programmes	Women's Cell of our college conducted 5 programmes on Gender sensitization / welfare / health and fitness / vocational training of which 2 are Hands-on Training programmes.
To conduct Academic and Administrative Audit (AAA)	IQAC planned to conduct AAA in the month of March 2020. Due to COVID-19 pandemic it is deferred to the forthcoming AY 2020-21.

To Conduct Placement Drives	The Placement Cell of our college conducts every year Placement Drives for the student at end of the Academic year. Due to COVID – 19 pandemic, it is proposed to conduct drive in the forthcoming AY 2020-21.
To Promote Revenue generation through Consultancy and Corporate Training	It is proposed to conduct a series of Workshops on Consultancy and Corporate Training in the forthcoming AY 2020-21. The PG departments of Commerce, Chemistry and Physics are encouraged to take steps for promoting Consultancy and Training
To reconstruct our college website with necessary features	Our college website has been completely reconstructed with necessary features and being well-maintained.


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